



China Metal Resources Utilization Limited 中國金屬資源利用有限公司

(a company incorporated under the laws of Cayman Islands with limited liability)
(根據開曼群島法律註冊成立的有限公司)

Stock Code 股份代號 : 1636

2020

ENVIRONMENTAL, SOCIAL AND
GOVERNANCE REPORT
環境、社會及管治報告



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1. REPORT OVERVIEW

1.1 About the Environmental, Social and Governance Report

This report is the fifth annual environmental, social and governance report (the “ESG Report”) released by China Metal Resources Utilization Limited (the “Company”), together with its subsidiaries (“CMRU”, collectively the “Group”, or “We” and “Us”). It, adhering to the ESG reporting principles of materiality, quantitative, balance and consistency, provides a detailed account of the Group’s sustainability performance, policies and strategies for the twelve months ended 31 December 2020 (the “Reporting Period”).

- **Scope of the ESG Report**

The Group is principally engaged in the manufacturing, sales and trading of copper, aluminium and related products. The reporting scope of 2020 ESG Report mainly covers our core business segments in the People’s Republic of China (the “PRC”), which include recycled scrap copper manufacture, as well as the sales of communication cables, power transmission and distribution cables using copper wire rods that we produce as the major raw material.

- **Preparation Basis and Reporting Standard**

The ESG Report has been prepared in accordance with the Environmental, Social and Governance Reporting Guide (the “ESG Reporting Guide”) under the Appendix 27 to the Rules Governing the Listing of Securities on Hong Kong Exchanges and Clearing Limited (“HKEX”) and presented in details with tables for the three environmental aspects and eight social aspects. The Board of Directors are responsible for conducting the oversight of ESG risks and formulating management direction and strategy to ensure effective risk control measures are adopted by the Group during the process. An internal ESG working team has been set up across the Group to collect ESG data and compile the ESG Report.

1. 報告概述

1.1 關於環境、社會及管治報告

本報告是中國金屬資源利用有限公司(「本公司」)及其子公司(「中金資源」, 統稱「本集團」或「我們」)發佈的第五份年度環境、社會及管治報告(「ESG報告」)。本報告遵循ESG報告原則的重要性、量化、平衡及一致性的原則, 詳述本集團截至2020年12月31日止十二個月(「報告期間」)的可持續表現、政策及策略。

- **ESG 報告範疇**

本集團主要從事銅、鋁及相關產品的製造、銷售及貿易。2020年ESG報告的報告範疇主要涵蓋我們於中華人民共和國(「中國」)的核心業務分部, 包括再生廢銅製造以及銷售使用我們生產的銅桿作為主要原材料的通信電纜及電力送配電纜。

- **編製基準及報告準則**

ESG報告乃遵從香港交易及結算所有限公司(「香港交易所」)證券上市規則附錄二十七中的《環境、社會及管治報告指引》(「ESG報告指引」)要求進行編製, 並對其三項環境層面及八項社會層面作出詳細表述。董事會負責對與ESG相關的風險進行監管, 並制定管理方針及策略, 在過程中確保本集團採取有效風控措施。本集團已成立了內部ESG工作團隊, 以收集ESG資料並編製ESG報告。

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The Group is pleased to present this ESG Report, which provides an overview of the Group's management on significant issues affecting the operation, and the performance of the Group in terms of environmental and social aspects. The Board of Directors have reviewed and approved the ESG Report to ensure all material issues and impacts on sustainable development are fairly presented.

- **Feedback**

The Group continues to work towards sustainable growth through communicating and cooperating with its stakeholders. For other information of the Group's ESG work, please refer to our website (<http://cmru.com.cn/>).

本集團欣然呈列本ESG報告，當中提供本集團對從環境及社會方面影響本集團經營及表現之重大事項的管理概覽。董事會已審閱及批准ESG報告以確保公允地呈列所有重大事項及對可持續發展的影響。

- **意見反饋**

本集團透過與其持份者溝通及合作而不斷努力以實現可持續增長。有關本集團ESG工作的其他信息，另請參閱我們的網站(<http://cmru.com.cn/>)。

1.2 Stakeholder Engagement

The Group recognises the importance of the stakeholder participation and we strive to maintain a stable and close relationship with our key stakeholders, identified as government and regulatory authorities, shareholders and investors, customers and business partners, public environment, employees, community and media. Various communication channels are in place to ensure we understand and meet their expectations. The expectations of the Group's stakeholders and their communication and feedback are as follows:

1.2 持份者參與

本集團認可持份者參與的重要性，我們爭取保持與主要持份者之間穩定而密切的關係，而主要持份者乃認定為政府及監管機構、股東及投資者、客戶及合作夥伴、公眾環境、員工、社區及媒體。我們開放多個溝通渠道以確保我們了解及滿足彼等之期望。本集團持份者的期望及其溝通與反饋如下：

Stakeholders 持份者	Expectation 期望	Communication and feedback 溝通與反饋
Government and regulatory authorities 政府及監管機構	<ul style="list-style-type: none">• Operation in compliance 合規運營• Fulfilment of tax obligation 繳納稅款• Promotion of local economic development 帶動當地經濟• Creation of job opportunities 促進地方就業	<ul style="list-style-type: none">• Compliance with laws and regulations 遵守法例及規例• On-time payment of taxation 按時足額納稅• Enhancement of industrial scale 提升產業規模• Provision of job opportunities 提供工作機會

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Stakeholders 持份者	Expectation 期望	Communication and feedback 溝通與反饋
Shareholders and investors 股東及投資者	<ul style="list-style-type: none"> Investment returns 收益回報 Operation in compliance 合規運營 Production safety 安全生產 	<ul style="list-style-type: none"> Enhancement of profitability 提高盈利能力 Compliance with laws and regulations 遵守法例及規例 Improvement of safety measures in workplace 完善工作地點安全措施
Customers and business partners 客戶及合作夥伴	<ul style="list-style-type: none"> Integrity and fulfilment of agreements 誠信履約 High quality products 高品質產品 High quality services 高品質服務 	<ul style="list-style-type: none"> Business communication and performance of contracts in accordance with laws 商務溝通及依法履約 Listening to customer feedback and strict implementation of product inspection 聆聽客戶反饋及嚴格執行產品質檢 Improvement of staff service quality 提升員工服務水平
Public environment 公眾環境	<ul style="list-style-type: none"> Fulfilment of emission standards 達標排放 Energy conservation and emission reduction 節能減排 Efficient use of water resources 合理用水 	<ul style="list-style-type: none"> Communication with local environmental protection department and compliance with local laws 與當地環境部門交流及遵守地方法規 Usage of environmental friendly and energy saving equipment 使用環保節能設備 Raising employees' awareness of saving water 提高員工節約用水意識

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Stakeholders 持份者	Expectation 期望	Communication and feedback 溝通與反饋
Employees 員工	<ul style="list-style-type: none"> Occupational safety and health 職業安全與健康 Remuneration and benefits 薪酬福利 Career development 職業發展 Employee caring 人文關懷 	<ul style="list-style-type: none"> Provision of health check and safety training for employees 提供員工健康檢測與安全培訓 Regular review of employees' remuneration and welfare 定期檢討員工薪金及福利水平 Provision of occupational skill training for employees 提供員工職業技能培訓 Employee representatives meeting and regular employee events 職工代表大會及定期舉辦員工活動
Community 社區	<ul style="list-style-type: none"> Improvement of community environment 改善社區環境 Support for community welfare 支持社區公益 	<ul style="list-style-type: none"> Provision of necessary materials to community 提供社區所需物資 Sponsoring charity organization in community 資助社區慈善機構
Media 媒體	<ul style="list-style-type: none"> Openness and transparency of information 信息公開透明 	<ul style="list-style-type: none"> Group website, announcement by the Group and interviews 集團網站、集團公告及接受採訪

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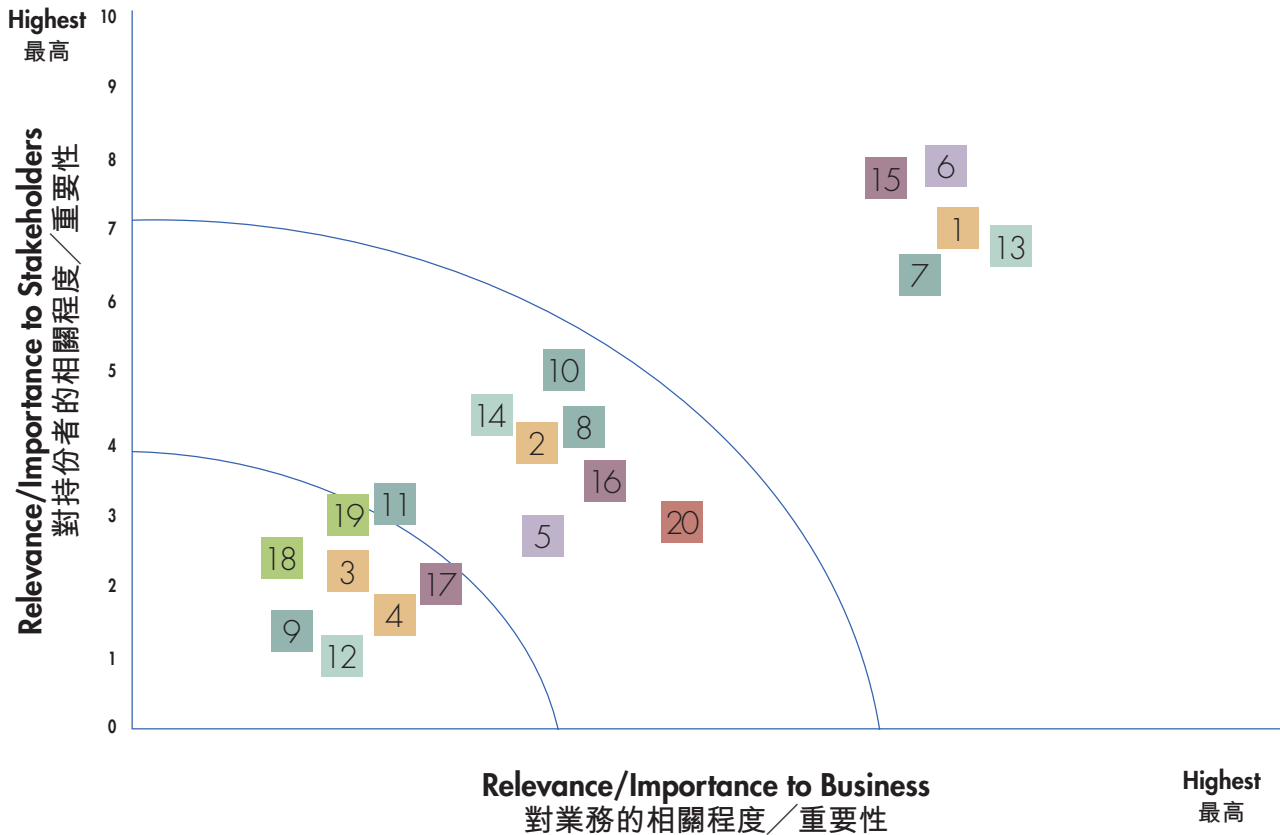
1.3 Materiality Assessment

To ensure that the ESG Report includes material topics relevant to the Group's business and operations, stakeholders have participated in survey, in which views from various stakeholders have been included and analysed. ESG issues with higher ranking were considered material. A list of ESG-related issues of high and medium-level materiality was presented in matrix below.

1.3 重要性評估




為確保ESG報告包括與本集團業務及營運有關之重要主題，持份者已參與調查，在此期間，已考慮及分析來自不同持份者之意見。較高級別的ESG議題乃視為重要事項。非常重要及較為重要的ESG相關議題清單乃以下列矩陣呈列。

Materiality matrix for Environmental, Social and Governance Aspects
環境、社會及管治類別的重要性矩陣



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Stakeholders 持份者	ESG Issues 環境、社會及管治議題	
 Government and regulatory authorities 政府及監管機構	1	Operation in compliance 合規運營
	2	Fulfilment of tax obligation 繳納稅款
	3	Promotion of local economic development 帶動當地經濟
	4	Creation of job opportunities 促進地方就業
 Shareholders and investors 股東及投資者	5	Investment returns 收益回報
	6	Operation in compliance 合規運營
	7	Production safety 安全生產
 Employees 員工	8	Occupational safety and health 職業安全與健康
	9	Remuneration and benefits 薪酬福利
	10	Career development 職業發展
	11	Employee caring 人文關懷
 Customers and business partners 客戶及合作夥伴	12	Integrity and fulfilment of agreements 誠信履約
	13	High quality products 高品質產品
	14	High quality services 高品質服務
 Public environment 公眾環境	15	Fulfilment of emission standards 達標排放
	16	Energy conservation and emission reduction 節能減排
	17	Efficient use of water resources 合理用水
 Community 社區	18	Improvement of community environment 改善社區環境
	19	Support for community welfare 支持社區公益
 Media 媒體	20	Openness and transparency of information 信息公開透明

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2. THE ENVIRONMENT

2.1 Environment Strategy and Management Approach

- **Business Overview**

The Group recycles copper and reproduces the vital metal into products that are frequently used in telecommunication links, wiring and plumbing for appliances and mechanical instrumentation. Copper containing wastes range from copper scraps to waste electrical cables. We purchase the waste then dismantle and grade them before the subsequent melting and casting process. Undoubtedly, copper recycling allows for lower costs comparing with it mined and extracted from copper ore. Upon that we run our business to promote a circular economy, ensuring that we have a positive impact through regenerating resources and protecting ecosystems.

Environmental Commitment and Management System
The Group highly values the environmental responsibility as part of the business practices in environmental emission control, resource use and continuous improvement on environmental policies and management scheme.

Demonstrating its commitment to energy-efficiency management system on production site, CMRU has obtained ISO 14001:2015 Environmental Management System Certification.



2. 環境

2.1 環境策略與管理方法

- **業務概覽**

本集團回收銅並將重要金屬再生為電信鏈路、線路及家用電器及機械儀錶之佈線之常用產品。含銅廢料包含從廢銅渣到廢電纜等廢料。我們於購買廢料後進行拆除及分級，然後再進行冶煉及鑄造工序。毫無疑問，相比從銅礦石開採及提煉所得銅而言，銅回收成本較低。我們的經營理念是基於促進循環經濟(的想法)，保證通過積極的資源再利用的生產實現保護環境的目的。

環境承擔及管理體系
本集團高度重視環境責任，將其作為環保排放控制、資源使用以及環境政策及管理計劃的持續改進的業務常規的一部份。

中金資源致力在生產基地中推動節能管理系統，並已通過ISO 14001:2015環境管理體系認證。



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The Group established an energy management system to achieve energy objectives and ensure all significant energy uses which result from the Group's production and operation activities are being strictly controlled, including:

- Establish a regular inspection system for production sites, conduct safety and hazardous checks, and practice energy conservation
- Conduct annual energy audit for each manufacturing enterprise
- Conduct regular machinery test and maintenance
- Organize regular training programs about energy conservation measures, publicize energy management system user guide
- Set up energy use monitoring management system

本集團建立能源管理系統以實現能源目標及確保本集團生產及經營活動所產生所有重要能源使用受到嚴格控制，當中主要包括：

- 建立生產基地定期檢查制度，進行安全及危險檢查以及進行節能實踐
- 對每個製造企業進行年度能源審核
- 進行定期機器檢查及維護
- 組織有關節能措施的定期培訓課程、宣傳能源管理系統用戶指南
- 建立能源使用監控管理系統

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2.2 Emissions

• Air Pollutant Emissions

The production plants of the Group strictly abide by the Law of the PRC on Air Pollution Prevention. During the Reporting Period, the waste gas was mainly generated from machinery and vehicles in the production plants, including nitrogen oxides, sulphur oxides and particulate matter.

During the Reporting Period, data of emission ^(Note 1) of air pollutants is set out below:

Emission Category 排放物種類	Unit 單位	2020 ^(Note 2) 二零二零年 ^(註2)
Nitrogen oxides (NO _x) 氮氧化物 (NO _x)	KG 公斤	8,464.55
Sulphur oxides (SO _x) ^(Note 3) 硫氧化物 (SO _x) ^(註3)	KG 公斤	2,507.36
Particulate matter (PM) 懸浮粒子或顆粒 (PM)	KG 公斤	15.78

Note 1: Emissions in Hong Kong are estimated with reference to Appendix 2: Reporting Guidance on Environmental KPIs under HKEX — How to prepare an ESG Report.

Note 2: The emissions include the operating data from the Sichuan headquarters and the production plants in Mianyang, Hunan, Hubei and Henan.

Note 3: The data primarily represents sulphur dioxides produced from burning natural gas in production plants.

To evaluate the effectiveness of the relevant measures, the management of the Group will continue to monitor and manage the use of the production equipment in each operating area.

2.2 排放物

• 空氣污染物排放

本集團廠區在廢氣處理方面嚴格遵守《中華人民共和國大氣污染防治法》。於報告期間，產生的廢氣主要來自於生產車間的機器及車輛廢氣排放，包含氮氧化物、硫氧化物及懸浮粒子或顆粒。

於報告期間，空氣污染物排放的數據^(附註1)如下：

註1：香港有關排放量估算參考香港交易所 — 如何準備ESG報告附錄2：關於環境KPI的報告指南。

註2：排放物包括四川的總部及綿陽、湖南、湖北及河南廠區的營運數據。

註3：數據主要為各廠區天然氣燃燒產生的二氧化硫。

本集團管理層會持續監測及管理各營運地區的生產設備使用，以評估相關措施成效。

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- GHG Emission**

CMRU is committed to taking sustainable, long-term actions to manage carbon footprint in our productions and operations. GHG emissions of our production are caused majorly from the consumption of purchased natural gas and purchased electricity. This report focuses on greenhouse gas (GHG) emissions of CO₂e under Scope 2 emissions (i.e. emissions resulting from consuming purchased energy sources).

The Group's GHG emission data during the Reporting Period are as follows:

GHG emission 溫室氣體排放	Unit 單位	2020 ^(Note 1) 二零二零年 ^(註1)
GHG emission (Scope 1) 溫室氣體排放 (範圍1)	Tonne (carbon dioxide equivalent) 噸(二氧化碳當量)	2,913.65 ^(Note 2) 2,913.65 ^(註2)
GHG emission (Scope 2) 溫室氣體排放 (範圍2)	Tonne (carbon dioxide equivalent) 噸(二氧化碳當量)	5,888.65 ^(Note 3) 5,888.65 ^(註3)
GHG emission (Scope 3) 溫室氣體排放 (範圍3)	Tonne (carbon dioxide equivalent) 噸(二氧化碳當量)	46.16 ^(Note 4) 46.16 ^(註4)
Total GHG emission 溫室氣體排放總量	Tonne (carbon dioxide equivalent) 噸(二氧化碳當量)	8,848.46
GHG emission density 溫室氣體排放密度	Tonne (carbon dioxide equivalent)/ Tonne of production 噸(二氧化碳當量)/產量噸數	0.10

Scope 1: Direct greenhouse gas emissions from operations that are owned or controlled by the Company.

Scope 2: "Indirect energy" emissions resulting from the consumption of purchased or acquired electricity, heating, cooling and steam by the Company.

Scope 3: All indirect GHG emissions generated outside the Company, including upstream and downstream emissions.

- 溫室氣體排放**

中金資源致力於採取可持續發展的長期行動來管理我們生產及營運中的碳排量。我們生產排放的溫室氣體主要乃因消耗所購天然氣及所購電力所產生。本報告重點關注範圍2排放(即消耗所購能源產生的排放)下的二氧化碳當量溫室氣體(GHG)排放。

於報告期間本集團之溫室氣體排放數據如下：

範圍1：由公司擁有或控制的業務營運直接產生的溫室氣體排放。

範圍2：由公司內部消耗(購回來的或取得的)電力、熱能、冷凍及蒸氣所引致的「間接能源」排放。

範圍3：由公司以外產生的所有間接溫室氣體排放，包括上游及下游的排放。

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Note 1: The greenhouse gas emissions include the operating data from the Sichuan headquarters and the production plants in Mianyang, Hunan, Hubei and Henan.

Note 2: The data primarily represents the charcoal, diesel and fuel oil consumed by the equipment in production plants and vehicles.

Note 3: The data primarily represents the electricity and natural gas purchased from suppliers and is calculated based on the Grid Emission Factor of Central China Region in 2019 and Standards GB/T32151.10-2015 in the People's Republic of China.

Note 4: The data primarily represents water consumption.

註1：溫室氣體排放包括四川的總部及綿陽、湖南、湖北及河南廠區的營運數據。

註2：數據主要代表生產車間機器及汽車所消耗的木炭、柴油及燃油。

註3：數據主要代表從供應商購買的電力及天然氣，並分別以2019年中國華中區域電網排放系數及中華人民共和國國家標準GB/T 32151.10-2015為計算基準。

註4：數據主要代表消耗的用水量。

2.3 Waste Management

Waste management affects the life of every individual in our society. To achieve its commitment to reducing the waste generation rate, we implement a series of waste management system. We build up dust control system at each production stage. There are three sets of melting furnace for which with separate sets of dust collection and bag-type filtering system. Each year we maintain equipment performance, conduct sampling test and regular equipment inspection to make sure dust controlling system operating under high quality.

We upgraded dust collection system and notably achieved reduction of gaseous emissions from 50mg/m³ to 30mg/m³, with particle matters lessened by 8mg/m³. Waste energy recovery system was installed to make reuse of the waste heat at smelting furnace. We as well have stringent selective system on local suppliers for waste processing and disposal treatment.

2.3 廢棄物管理

廢棄物管理影響本集團社會上每個人的生活。為實現其降低廢棄物產生率的承諾，我們實施一系列廢棄物管理制度，於每個生產階段建立除塵系統。我們有三套熔爐，分別配有集塵及袋式過濾系統。我們每年進行設備性能維護、進行抽樣檢測及定期設備檢查以確保除塵系統的良好運行。

我們曾升級集塵系統，實現廢氣排放由50毫克/立方米顯著減少至30毫克/立方米，顆粒物減少8毫克/立方米。冶煉爐安裝有廢棄能源回收系統以再利用廢熱。我們亦對當地廢棄物處理及處置供應商設立嚴格的甄選制度。

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During the Reporting Period, the main waste discharges from CMRU are metal, dust, ash and slag.

於報告期間內，中金資源的主要廢棄物排放為金屬、粉塵、煙灰及廢渣。

Emission Category 排放類別	Unit 單位	2020 二零二零年	Emission density, per tonne of production (Total waste/tonne of production) 每噸產量的排放密度 (廢棄物總量/產量噸數)
Metal ^(Note 1) 金屬 ^(註1)	Tonne 噸	96.20	0.0011
Dust ^(Note 2) 粉塵 ^(註2)	Tonne 噸	4.36	0.0001
Ash ^(Note 3) 煙灰 ^(註3)	Tonne 噸	98.46	0.0011
Slag 廢渣 ^(註3)	Tonne 噸	2,882.55	0.0317
Other waste 其他廢棄物	Tonne 噸	1.37	0
Total waste ^(Note 4) 廢棄物總量 ^(註4)	Tonne 噸	3,082.94	0.0339

Note 1: All are recycled by professional companies.

註1：全部由專業公司回收。

Note 2: All are refined locally by bag-type dust collectors.

註2：全部在現場由袋式除塵器精煉。

Note 3: All are refined or recycled by professional recycling companies.

註3：全部由專業回收公司精煉或回收。

Note 4: The data primarily represents the total waste and density of the production plants in Mianyang, Hunan, Hubei and Henan.

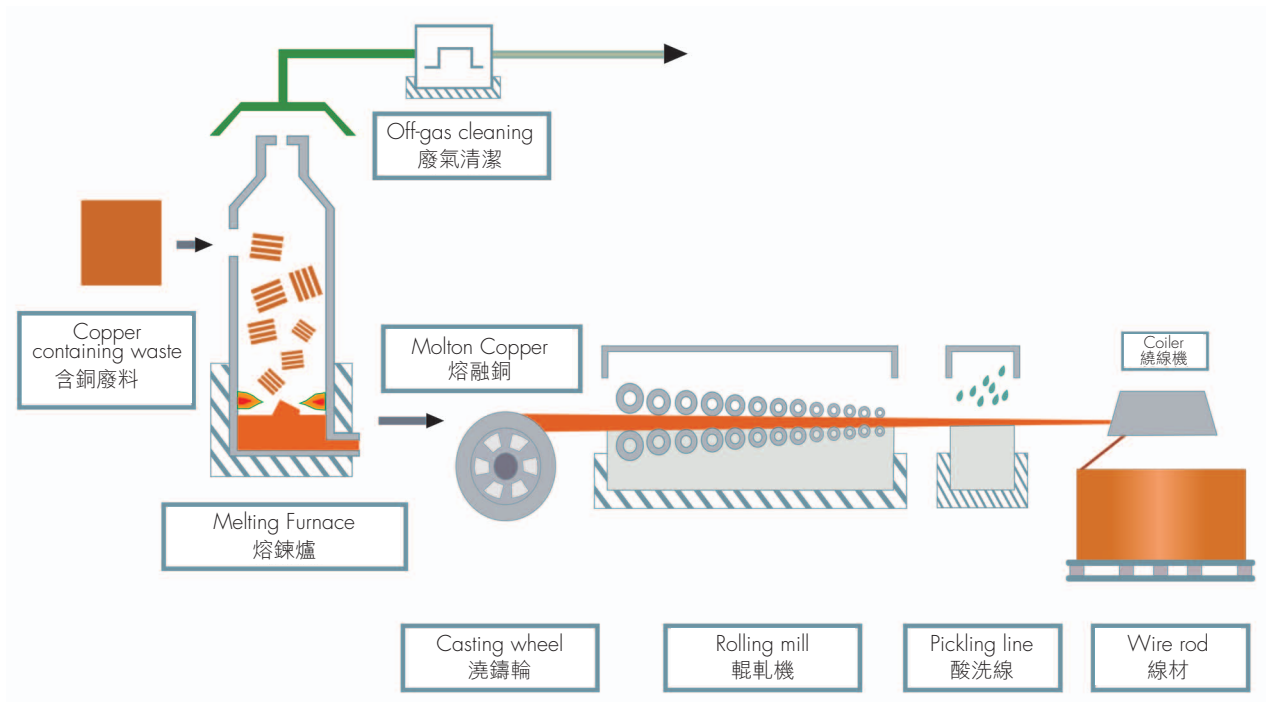
註4：數據主要代表綿陽、湖南、湖北及河南廠區的廢棄物總量及密度。

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In 2020, the Group was not aware of any material violation of relevant laws and regulations that have significant impact relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous wastes. The Group strictly complied with local laws and regulations relating to emission, such as the Environmental Protection Law of the PRC (《中華人民共和國環境保護法》), the Law on the Prevention and Control of Water Pollution of the PRC (《中華人民共和國水污染防治法》) and the Law on the Prevention and Control of Solid Waste Pollution of the PRC (《中華人民共和國固體廢物環境防治法》). Furthermore, no significant fine or non-monetary sanctions were imposed on the Group due to non-compliance with relevant laws and regulations in 2020.

於2020年度，本集團並無發現有關本集團廢氣及溫室氣體排放、向水及土地的排污以及有害及無害廢棄物的產生之重大影響之有關法律法規之任何重大違規情況。本集團嚴格遵守與排放物有關的地方法律法規，如《中華人民共和國環境保護法》、《中華人民共和國水污染防治法》及《中華人民共和國固體廢物環境防治法》。此外，2020年度亦沒有因未遵守有關法律法規而遭受重大金額罰款或非貨幣制裁。



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2.4 Use of Resources

The production process at CMRU majorly relies on three types of energy resources: natural gas, electricity and water. Of our energy intensive manufacturing demand at copper processing plant, it adopts melting equipment at a high energy efficiency of 55%. In the course of the annual production, we continuously monitors the performance in energy consumption and looks into the feasibility of optimization at production facilities.

Besides the hardware, we believe human behaviour also plays an important role in order to improve energy efficiency. We put up signages at the main entrance of the production facility to assure a clear guidance with green tips on electricity savings and water conservation.

- **Energy and Water**

The main resource consumptions are listed as below:

2.4 資源使用

中金資源的生產流程主要依賴三種能源：天然氣、電力及水資源。在我們銅加工廠的能源密集製造需求當中，其採用55%高能效的冶煉設備。在年生產過程中，我們持續監控節能表現並觀察其生產設施優化的可行性。

除硬件外，我們認為人力行為對提高能效亦起著非常重要的作用。我們在生產設施的主要入口張貼綠色提示標識以確保作出有關節水節電的清晰指引。

- **能源及水資源**

主要資源消耗列示如下：

Source Category 資源類別	Unit 單位	Consumption Quantity 消耗數量	Consumption density, per tonne of production (Total source (in category)/tonne of production) 每噸產量的消耗密度 (資源類別總量/產量 噸數)
Natural gas 天然氣	M ³ 立方米	3,978,699	43.7
Electricity 電力	kWh 度	8,972,468	98.6
Water 水資源	M ³ 立方米	91,348	1.0
Gasoline 汽油	KG 公升	48,487	0.5
Diesel 柴油	KG 公升	61,331	0.7

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Sub-consumption for each source category by production plant seen as follows:

各資源類別按生產工廠的分項消耗如下：

Production plant ^(Note 1) 生產工廠 ^(註1)	Natural Gas M ³ 天然氣立方米	Electricity 電力度	Water M ³ 水資源立方米
Mianyang Tongxin and Mianyang Metal Materials 綿陽銅鑫及綿陽金屬材料	2,076,562	2,714,661	38,246
Hunan Yinlian 湖南銀聯	821,733	1,489,269	25,002
Sichuan Baohe 四川保和	0	701,190	3,125
Mianyang Baohe Taiyue 綿陽保和泰越	0	879,022	9,825
Hubei Rongsheng 湖北融晟	884,764	1,577,188	15,150
Henan Chengxin 河南晟鑫	82,376	1,257,435	0
Sichuan Boxin 四川博鑫	113,264	353,703	0

Note 1: Names of production plants are in short form.

註1：以生產工廠縮寫名稱標示。

- ### Packaging Materials

The Group strictly control the packaging materials use and rarely have packaging waste. We reuse the plastic packaging covers during the complete production cycle, so the cover used for the collection of waste copper has been used on the delivery to the clients and recycled for the next waste collection cycle.

- ### 包裝材料

本集團嚴格控制包裝材料使用，鮮有包裝廢料。我們在完整生產週期中重複使用塑料包裝封皮，故用於收集廢銅的包裝材料在向客戶交貨時使用並予回收以用於下個廢料收集週期。

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2.5 Environment Development

It is the obligation for all the enterprises to protect the environment and conserve resources. The Group complies with all applicable environmental laws and regulations and makes great efforts to reduce consumption of resources and energy. The Group itself adheres to the concept of green operation, resource conservation, low carbon and environmental protection to manage the company's daily operations and project sites, and meanwhile transmits these innovative environmental protection concepts to the customers, suppliers and subcontractors, together to achieve natural resource protection.

Our production process involves three main stages: sort-outs, smelting and rolling mill, upgrading copper containing waste into ready-to-use wires and copper sticks. Recycling copper originally minimises harmful emissions than mining and refining raw copper. We always puts environment as a high priority when it makes decisions on its manufacturing plan. In the course of 2020 manufacturing, the Group invested continuously on production technical upgrading and equipment maintenances. We adopted advanced purifying control technology on liquid oxygen-driven combustion to the Group's smelting furnace, which resulting in a reduction of 10.1 tonnes of sulfur dioxide emission on a yearly basis.

In the year 2020, CMRU continued to involve our manufacturing and management performance in stringent compliance with our "Resource Regeneration Energy Conservation and Emission Reduction" policy. Mianyang Tongxin has established a green factory management system, compiled a long-term plan for green plant, quantitative targets and implementation strategies. The system is complied with National code "General principles for assessment of green factory" on six major indicators including infrastructure, management system, energy consumption, products, environmental emissions and manufacturing performance. Mianyang Tongxin factory is honoured with "Sichuan province Green factory" by Sichuan provincial economic and information department in September 2019.

2.5 環保發展

企業均有責任保護環境及保護資源。本集團遵守所有適用環保法律及法規，並努力減少資源及能源消耗。本集團本身堅持綠色營運、資源保護、低碳及環保理念以管理本公司的日常營運及項目基地，同時將該等創新環保理念傳輸予客戶、供應商及分包商，並實現自然資源保護。

我們的生產流程主要分三個階段：揀選、冶煉及軋軋機、升級含銅廢料為即時可用線纜及銅杆。相比原銅開採及精煉，回收銅原將有害物質排放減至最少。我們在作出生產計劃決策時，一直將環境置於首要地位。於2020年生產過程，本集團不斷投資生產技術升級及設備維護。我們將有關液氧驅動燃燒的淨化控制技術應用於其冶煉爐，從而按年減少10.1噸的二氧化硫。

於2020年，中金資源在生產及管理時繼續嚴格遵守我們的「資源再生、節能減排」政策。綿陽銅鑫銅業有限公司已建立綠色工廠管理制度，與有關綠色廠房的長期計劃、定量目標及實施策略相符。此項制度在六項主要指標上遵守「綠色工廠評價通則」，包括基礎設施、管理制度、能源消耗、產品、環境排放及生產表現等。綿陽銅鑫工廠從2019年9月起榮獲四川省經濟和信息化廳頒發的「四川省綠色工廠」稱號。

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2.6 Environment Achievement

CMRU is a pioneer enterprise at copper recycling in copper rod industry and has been certified as "National Model Project for resource comprehensive utilization". CMRU has now become a leader in the sustainable sector of the non-ferrous metal industry in mainland China.

Environment awards received by the Group include as follows:

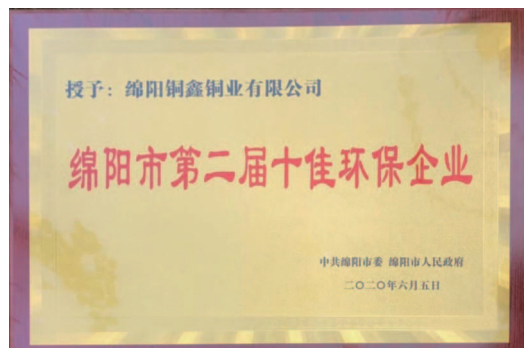
- (i) In August 2019, Mianyang Tongxin factory, one of the factories under the Group, was granted by Mianyang municipal emergency bureau with the title "Level III Standardization of Work Safety Enterprise of the Industry and Trade Industry";
- (ii) In December 2019, Mianyang Tongxin factory, one of the factories under the Group, was granted by Sichun Economic and Information Technology Department with the title "Green Factory";
- (iii) In June 2020, Mianyang Tongxin factory, one of the factories under the Group, was awarded by Mianyang municipal Ecology and Environment Bureau with "Top 10 Environmental Friendly Enterprises in Mianyang" for the second session; and
- (iv) In December 2020, Mianyang Tongxin factory, one of the factories under the Group, was granted by Mianyang municipal Ecology and Environment Bureau with the title "Accredited Enterprise in Environmental Protection".

2.6 環保成就

中金資源為銅棒行業銅回收先驅企業，已獲認證為「國家級資源綜合利用示範專案」。中金資源現已成為中國大陸有色金屬產業可持續發展領域的領導者。

本集團獲得的環保獎項包括如下各項：

- (i) 從2019年8月，本集團旗下一間工廠綿陽銅鑫工廠獲綿陽市應急管理局授予「工貿行業安全生產標準化三級達標企業」稱號；
- (ii) 從2019年12月，本集團旗下一間工廠綿陽銅鑫工廠獲四川省經濟和信息化廳授予「綠色工廠」稱號；
- (iii) 從2020年6月，本集團旗下一間工廠綿陽銅鑫工廠獲綿陽市生態環境局授予「綿陽市第二屆十佳環保企業」獎項；及
- (iv) 從2020年12月，本集團旗下一間工廠綿陽銅鑫工廠獲四川省生態環境廳授予「環保誠信企業」稱號。



Top 10 Environmental Friendly Enterprises (Municipal Honour)
十佳環保企業(市政榮譽)

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3. THE EMPLOYEE

3.1 Employment Policy and Labour Standards

- **Employment Policy**

We believe the employees are the most important and valuable assets of the Group. We put great emphasis on the protection of the legitimate rights and interests of all employees and strictly complies with relevant employment and labour laws under the *Employment Ordinance* (Chapter 57 of the *Laws of Hong Kong*), the *Labour Law of the People's Republic of China*, and the *Labour Contract Regulations of Shandong Province* to ensure a fair arrangement of working hours, wages and off days for employees. In addition to that, the Group has continued to roll out various programmes for employees during the year.

We are committed to an ideal employer of choice and providing a healthy working environment where its employees can thrive. We believe that employee well-being initiatives and work-life balance principle can bring positive influence on staff wellness and considerably increase team engagement, trusts and overall efficiency. There were no cases of prosecution for breach of relevant laws and regulations during the Reporting Period.

- **Labour Standards**

With respect to human rights, the Group has established "Child Labour Rescue Procedure" to support effective abolition of child labour. In our recruitment process, by following the *Employment of Children Regulation* made by Hong Kong Labour Department, all candidates must be aged 18 or above to be employed and everyone is provided with equal opportunities. Candidates are required to provide identity proof for verification to prevent child labour recruitment.

3. 僱員

3.1 僱傭政策及勞工標準

- **僱傭政策**

我們認為僱員是其最為重要及寶貴的資產。我們極為重視對全體僱員法定權利及權益的保障並嚴格遵守僱傭條例(香港法例第57章)、《中華人民共和國勞動法》及《山東省勞動合同條例》項下相關就業及勞動法律以確保對本集團僱員的工作時間、工資及休息日作出公平安排。除此之外，本集團還在年內繼續為員工推出多項計劃方案。

我們致力成為理想的就業單位選擇，並提供僱員可大有作為之健康工作環境。我們認為，僱員福利計劃及工作與生活平衡原則可對僱員健康帶來積極影響，極大地增強團隊互動、信任及提高整體效率。於報告期間，本集團不曾牽涉有關違反相關法律法規之訴訟案件。

- **勞工標準**

人權方面，本集團已設立「拯救童工程序」以支持有效禁僱童工。在我們的招聘流程中，通過遵循香港勞工處所頒佈的《僱用兒童規例》，所有候聘人員年齡須在18歲或以上方可僱傭，人人機會平等。候聘人員須提供身份證明以供核實，以防止招聘童工。

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When cases of child or forced labour are discovered and reported during regular reviews and inspections of the Group, serious investigation will be carried out promptly to settle the case and prevent the similar situation from happening again. The Group strictly complied with the Labour Law of the PRC and the Hong Kong Employment Ordinance. During the reporting period, the Group's operation has not involved any significant matter of child or forced labour.

3.2 Employee Profile

As of 31 December 2020, the Group had 721 employees in the PRC (excluding 8 staff in Hong Kong Special Administrative Region) based in 7 cities in Mainland China, comprising of 283 female employees and 438 male employees. The number of female employees has decreased by approximately 10.73% from the previous reporting period. The age profile shows that the Group is attracting younger generations with its viable culture and employee terms. The turnover rate for the Reporting Period is 25.24%. The detailed workforce demographics and turnover rates are presented below:

如在本集團的定期評審及檢查中發現及報告童工或強迫勞工案例，則本集團將即時進行認真調查以解決該案例並防止再次發生類似情況。本集團嚴格遵守中國勞動法及香港僱傭條例。於報告期間，本集團的營運不曾面對任何重大童工或強迫勞工的事宜。

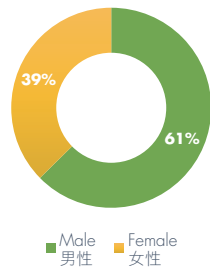
3.2 僱員簡介

截至2020年12月31日，本集團於中國聘用721名僱員（不含香港特別行政區8名僱員），主要分佈在中國大陸7個城市，由283名女員工及438名男員工組成，而女員工人數較上個報告期減少約10.73%。年齡結構顯示，本集團能以可靠的文化及僱員條款吸引年輕人。於報告期間的人員流動率為25.24%。詳細的勞工人口統計資料及人員流動率呈列如下：

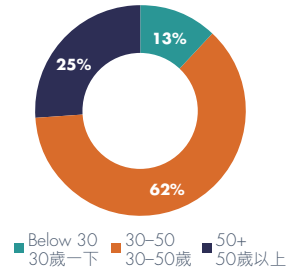
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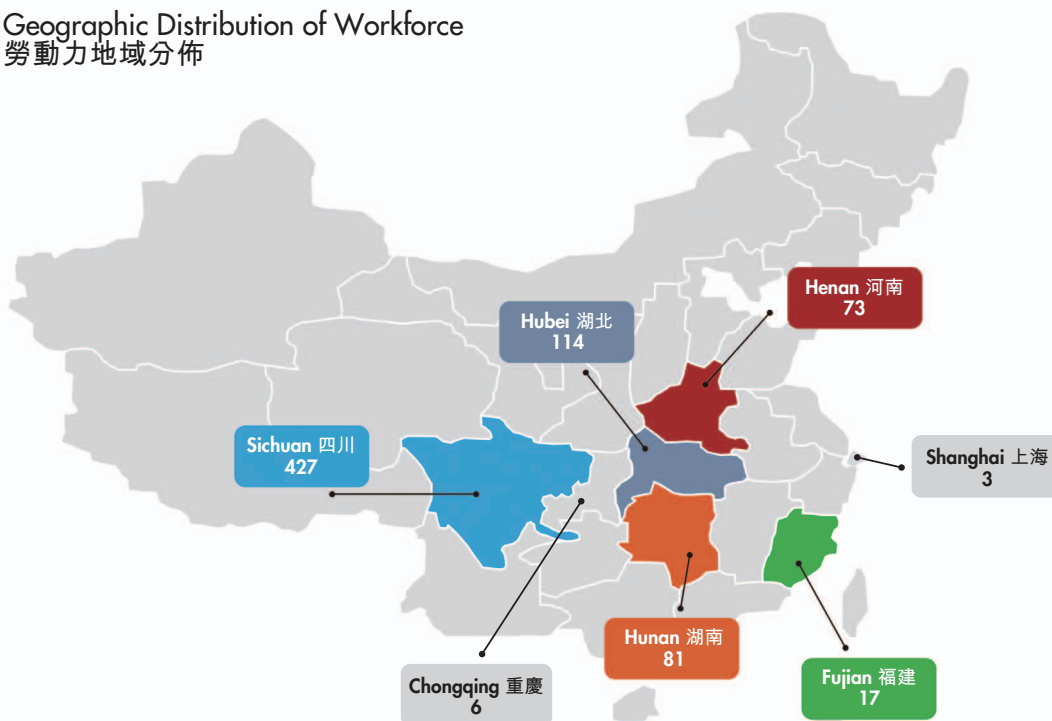
Employee by Gender
僱員性別分類



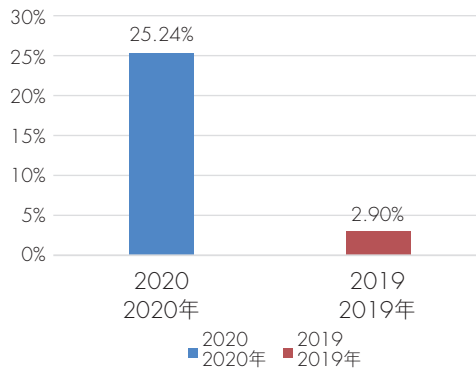
Employee by Age
僱員年齡分類



Geographic Distribution of Workforce
勞動力地域分佈



2020 and 2019 Employee Turnover Rates
2020年及2019年僱員流動率



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3.3 Working Environment

- **Equal Opportunities**

The Group is committed to providing a fair and equitable workplace where all individuals are treated equally in every aspect of their work or employment. Candidates and employees have equal opportunities to employment, remuneration and promotion. We will not conduct or tolerate discrimination or harassment against individuals on the basis of age, gender, race, marital status, religion and disability on any legally protected ground or on any other ground which we consider inappropriate and unacceptable.

This policy applies to all employment activities including, but not limited to recruitment, promotion and transfer, assignment, reward and benefit provisions, training and development, termination and other similar aspects.

- **Diversity**

The Group strives to bring together talents from different cultures, backgrounds and levels, creating a diversified platform in which turns human resources to best account. Talents are absorbed through different ways each year, such as internal referral, career fair, campus recruitment, advertinments and many other ways. Looking for high caliber individuals with the right talent and attitude to join us, selection criteria including candidates' education background, previous working experience, interview performances, etc.

- **Work-life Balance**

The Group is dedicated to encouraging employees to maintain a work-life balance through reasonable contractual working hours, vacation entitlements and company activities. These include statutory holidays, paid annual leave, marriage leave, maternity leave and paternity leave, etc. Balanced employees tend to feel more motivated and less stressed out at work, which thereby increases company productivity and reduces the number of conflicts in the working environment.

3.3 工作環境

- **機會均等**

本集團致力提供一個公平公正的工作環境，確保僱員在工作或僱傭各方面都得到平等對待。候聘人員及僱員有平等的僱傭、薪酬及晉升機會。我們不會基於任何受法律保護的理由或其認為不當及無法接受的任何其他理由而進行或容忍年齡、性別、種族、婚姻狀況、宗教及殘疾方面的歧視或騷擾。

此政策適用於所有僱傭活動，包括但不限於招聘、晉升及調動、分配、獎勵及福利條款、培訓及發展、解僱及其他類似方面。

- **多元化**

本集團致力彙集不同文化、背景及層次的人才，營造多元化的平台並依託平台實現人盡其才。本集團每年通過不同的渠道廣納人才，如內部推薦、招聘會、校園招聘、廣告及許多其他方式。物色具有才幹與態度適宜的卓越人才加入我們，甄選標準包括候選人的教育背景、工作履歷、面試表現等。

- **工作與生活平衡**

本集團致力透過制訂合理的合約工時、假期及安排公司活動，鼓勵員工維持工作與生活平衡。假期包括法定假期、有薪年假、婚假、產假及待產假等。達到工作生活平衡的員工往往在辦工時精神抖擻，較少因壓力引發焦慮，繼而提高公司的工作效率，減少工作環境中的衝突。

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3.4 Employee Safety and Health

People are crucial to the sustainable development of our Group. The Group is committed to ensuring a high level of occupational safety and health ("OSH") performance of working environment for people to prevent injury and illness, in compliance with all relevant legislation. The Group also received OHSAS 18001:2007 OHS Management System Certification. Some examples of existing practices include, but not limited to, strongly committed safety awareness training and to roll-out supporting tools. During the Reporting Period, there was no violation of employee safety and health related law.

3.4 員工安全與健康

人才對本集團的可持續發展是不可或缺。本集團遵守所有相關法例，致力確保員工的工作環境達高水平的職業安全與健康（「OSH」），以預防傷病。本集團亦獲得OHSAS 18001:2007職業健康管理體系認證。現有常規中部份範例包括但不限於堅定的安全意識培訓及推出支持工具。於報告期間，本集團並無出現對僱員安全及健康相關法律的違反情況。



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- **Precautionary measures for 2019 novel coronavirus**

In view of the outbreak of 2019 novel coronavirus disease ("COVID-19"), the Group has immediately complied with hygiene guidelines and formulated a series of precautionary measures, which has been implemented since early 2020 and will continue to implement until the pandemic is basically under control. Precautionary measures of the Group include but not limited to (i) body temperature check before entering premises; (ii) provision of disposable face masks and hand-sanitizer for all employees and visitors; (iii) frequent sterilization in risky areas; (iv) maintaining appropriate communication and distance during work; (v) regular thorough sterilization in premises; (vi) reducing the risk of people gathering with flexible meal times.

While addressing the health and safety issue to mitigate the impact of COVID-19 and battling against the epidemic, the Group must ensure to provide a safety working environment and sufficient number of face masks to employees.

- **應對2019冠狀病毒病的預防措施**

隨著2019冠狀病毒病(「COVID-19」)爆發，本集團已即時遵從當局衛生指引及制定了一系列疫情防禦措施，並於2020年初已開始執行，及將會持續實施，直至疫情基本受到控制。本集團的防疫措施包括但不限於：(i)在進入場所之前檢查體溫；(ii)為所有員工和訪客提供一次性防護口罩和洗手液；(iii)經常性對高風險區域進行消毒；(iv)保持適當的溝通和工作距離；(v)定期對場所進行全面消毒；(vi)員工分流用餐以減少人群聚集。

在解決健康及安全問題以減輕COVID-19的影響及在抗擊疫情的同時，本集團必須確保提供安全的工作環境，為員工提供充足的口罩。



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3.5 Employee Development and Training

In order to achieve a standard and quality production of works and to develop individual's potential, all staff are encouraged to attend seminars, lectures and training courses which related to the nature of their duties. The Group believes that effective trainings on various topics can help employees to gain a better understanding of their work environment, thereby fully develop the potential of the workforce.

During the Reporting Period, the Group held 84 vocational skill training sessions for employees to strengthen their job-related and professional skills.

3.5 僱員發展與培訓

為實現工程達標及優質生產以及發展個人潛力，本集團鼓勵全體員工參加與其職責性質有關之研討會、講座及培訓課程。本集團認為，多項主題的有效培訓可幫助員工更好地了解其工作環境，從而全部發展勞動力潛力。

於報告期間，本集團為僱員舉辦了84次職業技術培訓課程，以增強與其職業相關的專業技能。

Vocational Skills Training 職業技能培訓

Training Topic 培訓主題	Number of Trainings in 2020 2020年培訓次數
Special Job Training 專項職業培訓	28
Electrical Equipment Knowledge Training 電子設備知識培訓	1
Entry Level Educational Training 入門級教育培訓	6
Job skills 職業技能	49

During the Reporting Period, the Group held 45 training sessions on employee health and safety, environmental protection and emergency measures.

於報告期間，本集團舉辦了45次有關員工健康與安全、環境保護及應急措施等的培訓課程。

Health and Safety Training 健康與安全培訓

Training Topic 培訓主題	Number of Trainings in 2020 2020年培訓次數
Safety Knowledge Training 安全知識培訓	19
Vocational Health Knowledge Training 職業健康知識培訓	2
Environmental Knowledge Training 環境知識培訓	5
Fire Safety Knowledge Training 消防安全知識培訓	7
Safety Training for Interns 實習生安全培訓	2
Security Trainings for Security Administrator and Officer 安全管理員及高級職員安全培訓	5
Emergency Drills 緊急演習	5

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4. THE VALUE CHAIN

4.1 Supply Chain Management

The Group adheres to good practices during procurement process and works closely with a spectrum of suppliers for the procurement of production materials, including but not limited to raw materials, accessories, spare parts and other materials. The source of scrap copper includes household appliances, electrical equipment and transportation equipment, used cables and wires and scrap materials from certain industrial manufacturing processes. The areas in which we procure are mainly located near production facilities and other key industrial areas of the Pearl River Delta, the Yangtze River Delta and the Chengdu-Chongqing Economic Zone.

- **Management Overview**

For long-term success and sustainable business development, the Group has formulated quality management policies for its own business operations and that of its suppliers and subcontractors. The policies include Procurement Management Policies, Inventory System Policies and Sales Management System Policies.

We encourage suppliers and subcontractors to strictly comply with the procedures to ensure the quality management is being performed to fulfil requirements of the relevant domestic and international standards. Our suppliers are expected to have strong commitments to good ESG practices concerning issues such as environmental sustainability, health and safety and ethical conduct.

4. 價值鏈

4.1 供應鏈管理

本集團在採購流程中堅持良好慣例，並就採購生產材料(包括但不限於原材料、配件、零部件及其他材料)與多家供應商保持密切合作。廢銅來源包括家電、電氣設備及運輸設備、舊電纜電線，以及某些工業製造流程產生的廢料。我們進行採購的地區主要位於其生產設施附近以及珠江三角洲、長江三角洲及成渝經濟區其他主要工業地區。

- **管理概覽**

為了業務長期獲得成功及可持續發展，本集團制定了針對其自身以及供應商與分包商的業務營運的質量管理政策。該等政策包括《採購管理制度》、《存貨管理制度》及《銷售管理制度》。

我們鼓勵其供應商及分包商嚴格遵守程序，以確保進行質量管理以達成相關國內及國際標準的要求。預期我們的供應商會對涉及環境可持續性、健康及安全以及道德行為等問題的良好ESG實踐作出強有力的承諾。

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- **Managing Suppliers and Subcontractors**

The Group maintains close communication with subcontractors through training and meetings. Before engaging with a new supplier, we conduct stringent inspection and supplier qualification assessment to ensure that they meet its standards in areas such as quality and safety, occupational health and training, anti-corruption. Performance monitoring and evaluation are conducted quarterly to ensure that all the suppliers in the list remain qualified. Those who do not pass our evaluation are required to take timely correction and/or corrective actions; otherwise the unqualified suppliers will be suspended or removed from the approved vendor list.

- **管理供應商及分包商**

本集團通過召開培訓及會議與分包商保持密切溝通。在與新供應商合作之前，我們會進行嚴格的檢查及供應商資格評估，以確保彼等在質量及安全、職業健康與培訓以及反貪污等方面符合其標準。本集團按季進行績效監察及評估，確保清單中的所有供應商都保持合格。未通過我們評估的供應商須及時採取糾正及／或矯正措施，否則不合格的供應商將被暫停或從其批准的供應商名單中刪除。

4.2 Product Quality and Responsibility

The Group places a high priority to ensure customers' satisfaction in terms of products and services we deliver. Our products include recycled copper products, communication cable products and cable distribution products. Quality control measures, along with guidelines, established by each department to ensure compliance and accountability of product responsibility.

4.2 產品質量及責任

本集團高度重視確保客戶在其所提供產品及服務方面的滿意度。我們的產品包括再生銅產品、通信電纜產品及送配電纜產品。質量控制措施加上各部門制定的指引確保產品責任的合規性及問責性。

- **Quality Product
Recycled Copper Products**

- **優質產品
再生銅產品**



Copper wire
銅絲



Copper rod
銅桿



Copper rice
銅米



Rice light low oxygen copper rod
光亮低氧銅桿



Motor enameled wire
電機漆包線



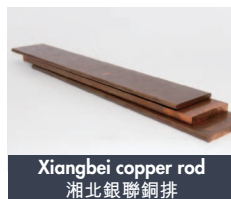
Standard copper row
標準銅排



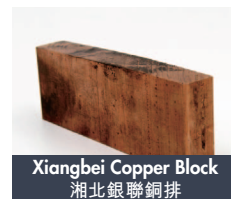
Copper block
銅塊



Xiangbei copper rod
湘北銀聯銅桿



Xiangbei copper rod
湘北銀聯銅排



Xiangbei Copper Block
湘北銀聯銅排

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Communication Cable Products

通信電纜產品



Cable Distribution Products

送配電纜產品



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- **Quality Management**

The implementation of “Incompatible Separation of Duties” effective on 2 August 2018 further enhanced the internal product responsibility. The core of this management approach is “internal containment”, requiring each business to be handled by two or more departments or personnel for supervision and control, which is achieved by rationally dividing the responsibilities and authorities of different departments in major business functions such as internal audit approval, business execution, information recording, and internal supervision. The Company has obtained ISO 9001:2015 Quality Management System Certification to further approved its achievements on product quality management.

- **質量管理**

由2018年8月2日起生效的「不相容職責分離制度」的實施進一步加強內部產品責任。該管理方式的核心是「內部遏制」，要求各項業務由兩個或以上部門或兩名或以上人員進行監督及控制，此通過合理劃分不同部門在內部審核批准、業務執行、信息記錄及內部監督等主要業務職能部門的職責及權限實現。本公司已獲得ISO 9001:2015質量管理體系認證以進一步認可其於產品質量管理方面取得的成績。



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4.3 Product Innovation

The Group is also committed to providing reliable and quality products by improving the capacity of research development. We have established a long-term relationship with a number of institutions and research labs of universities to facilitate product development and technological innovation in the industry. We have successfully formulated an enterprise standard for waste management of copper processing and developed a logistic intelligent system for the development of renewable resources.

According to the latest summary of patent obtained by the Group, as of December 2020, there is a total number of 94 patents have been granted to the Group. There are 13 pieces submitted for Invention Patents auditing, 1 of which has won the 21st China Patents Award and 1 of which has won 2020 Second Class Patent Award from Sichun Province.

4.4 Business Ethical Conduct

Our Company is committed to upholding the highest ethical standards when conducting business. We aim to protect fair competition by prohibiting any anti-competitive behaviours. The Employee Handbook has specified the requirements of professional conduct that all employees are required to abide by at all times. This code of conduct aims to improve understanding of our expectations on staff conduct, especially on anti-bribery, fair competition, equal opportunity, customer data privacy and anti-discrimination, as well as to facilitate training amongst its staff.

Moreover, our Anti-Fraud Policy and Whistleblowing Policy provides employees and external stakeholders with a special confidentiality notification channel related to safety and health. The identity of the informant will be guaranteed not to be disclosed and can be treated with respect and fairness. During the Reporting Period, there was no violation of bribery, extortion, fraud and money laundry related law. During the Reporting Period, there were no reported cases of non-compliance relating to anti-competitive behaviours.

4.3 產品創新

本集團亦致力透過提高研發能力而提供可靠及優質的產品。我們已與多個機構及大學研究實驗室建立長期合作關係，以促進產品開發及行業技術創新。我們已成功制定銅加工廢棄物管理的企業標準，並建立用於開發可再生資源的物流智能系統。

根據本集團所獲專利的最新摘要，截至2020年12月，集團已獲批授合共94項專利。集團2020年已新申請並呈交審核發明專利13項，其中1項已獲得第21屆中國專利獎專利，1項獲2020年四川省專利獎二等獎。

4.4 商業道德操守

本公司致力於在開展業務時遵崇最高道德標準。我們旨在通過禁止任何反競爭行為來保護公平競爭。全體員工必須一直遵守僱員手冊訂明的專業操守規定。此行為準則旨在加強我們對員工行為期望的理解，尤其是關於反賄賂、公平競爭、平等機會、客戶數據隱私及反歧視等方面，並促進員工的培訓。

此外，我們的反欺詐政策和通報政策為員工和外部持份者提供了與安全及健康相關的專門保密通報管道。本集團將擔保不披露舉報人的身份，且舉報人可得到尊重及公平的對待。於報告期間，本集團並無違反賄賂、勒索、欺詐及洗錢相關法律。於報告期間，本集團並無報告有關反競爭行為的不合規案例。

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- **Anti-corruption**

The Group strictly abides by relevant anti-corruption and anti-bribery laws and regulations relating to anti-corruption, such as the Hong Kong Prevention of Bribery Ordinance. The Group also issued Anti-Bribery Policy to ensure honesty, integrity and fair play of business activities, and commit to establish, maintain and review the anti-bribery policies. There were no cases prosecuted for violating relevant laws during the Reporting Period.

- **Internal Control and Audit Policy**

The Group has initiated an Internal Audit Department as an independent department. It is responsible for investigating daily reports from managers of each department and reviewed by the Board of Directors and Corporate Governance Committee.

The Internal Audit Department has launched a series of policies to facilitate better management of the Company's daily operation and business risk. The policies are formulated based on the references from the People's Republic of China Audit Law, Regulations of Audit Commission on Internal Audit Works, China Internal Auditing Standards, Basic Rules for Internal Control of Enterprises, Small Business Internal Control Specifications (Trial), etc.

The purpose of this system is to standardize internal audit policies, strengthen internal control and manage risks based on the specific circumstances of the Group's auditing requirements. The implementation of the system allows the Group to discover and prevent fraud, meanwhile, it can help to improve efficiency of operations, increase economic benefits and protect the legitimate rights and interests of stakeholders.

- **反貪污**

本集團嚴格遵守有關反貪污的相關反貪及反賄賂法律法規，例如香港《防止賄賂條例》。本集團亦發佈反賄賂政策以確保業務活動信守誠實、誠信及公平競爭，並承諾建立、維持及審視反賄賂政策。於報告期間，並無因違反相關法律而被起訴的案件。

- **內部控制及審核政策**

本集團已成立內部審核部門作為獨立部門，負責調查各部門經理的日常報告，並由董事會及企業管治委員會進行審查。

內部審核部門已推出一系列政策，以促進更好地管理本公司的日常運營及業務風險。該等政策乃基於對《中華人民共和國審計法》、《內部審計工作審計委員會條例》、《中國內部審計準則》、《企業內部控制基本規範》、《小企業內部控制規範》(試行)等的參考而制定。

該制度旨在根據本集團審計要求的具體情況，規範內部審計政策、加強內部控制及管理風險。該制度的實施可讓本集團發現並防止欺詐行為，同時可幫助提高運營效率、增加經濟利益並保護持份者的合法權利及權益。

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- **Confidentiality**

Maintaining confidentiality is essential for a company to build trust with its business partners. The Group has been striving hard to safeguard the confidentiality of information we process during the course of business and strictly adhere to Personal Data (Privacy) Ordinance. The employees shall not divulge any confidential or insider information of the Company for their own personal interest.

As stipulated in the Technical Confidentiality Regulations, employees are required to adequately safeguard data to protect the company's interests and prevent damages caused by loss of intangible assets. The employees of the technology research and development centre must strictly abide by the policies. During the Reporting Period, the Group was not aware of any violation of relevant laws and regulations that have a significant impact on the Group relating to privacy matters.

- **保密**

保密對於公司與業務合作夥伴建立信任至關重要。本集團一直努力維護業務過程中處理信息的機密性，並嚴格恪守《個人資料(私隱)條例》。員工禁止因其個人利益洩露公司的任何機密或內幕信息。

根據科學技術保密條例所規定，員工須充分保障數據以保護公司的權益及防止無形資產虧損所造成的損害。技術研發中心的員工須嚴格遵守政策。於報告期間，本集團並不知悉任何違反有關私隱且對本集團造成重大影響的相關法律法規事宜。

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5. THE COMMUNITY

5.1 Community Initiatives

The Group recognizes our responsibility to act responsibly and constructively as a member of the communities. Through a broad range of community initiatives, charitable giving, and volunteerism, the Group seeks to create value for society and bring joy to people's lives. We have been supporting a number of programs aimed at advancing education and creating experiences for young people from underserved communities to achieve their dreams. We are proud of the partnerships we have established with various organizations that share its value of community involvement.

5.2 Public Welfare and Social Activities

Public welfare is to bring the kindness, feel the love, and can pass on positive energy to the co-existing community. We take social responsibilities by participating in public welfare activities. On 12 February 2020, the Group donated 20 barrels (200 cattles) of medical alcohol to Yun Meng County Economic Development Zone. On 16 February 2020, the Group donated 10,000 medical masks to Yun Meng County Charity Foundation. On 17 March 2020, 920,000 tonnes of vegetables (equivalent value of RMB500,000) were donated to Yun Meng County Charity Foundation, which were then distributed by Yun Meng County Charity Foundation to counties and towns based on the arrangement of its senior management.

5. 社區

5.1 社區活動

本集團確認我們作為社區成員有責任以負責任及建設性的態度行事。通過廣泛的社區行動、慈善捐贈及志願服務，本集團致力於為社會創造價值並為人們的生活帶來歡樂。我們一直支持旨在促進教育及為服務不周社區的年輕人創造實現夢想的機會的多項計劃。我們為已與多個共享社區參與價值的組織建立合作夥伴關係而感到自豪。

5.2 公益及社會活動

公益是為了帶來善意、感受愛並可以將正能量傳遞予共存的社區。我們通過參與公益活動而承擔社會責任。於2020年2月12日，本集團捐贈20桶(200斤)醫用酒精給雲夢縣經濟開發區。於2020年2月16日，本集團捐贈10,000個醫用口罩給雲夢縣慈善會。於2020年3月17日，捐贈92萬噸、價值50萬愛心蔬菜物資給雲夢縣慈善會，由雲夢縣慈善會根據上級安排分配到各鄉鎮。

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5.3 Donations

On 13 March 2020, the Group donated RMB500,000 to Yun Meng County Charity Foundation as the charity funding for precautionary measures for resumption of schools in Yun Meng County.

5.3 捐款

於2020年3月13日，本集團捐贈人民幣50萬愛心款給雲夢縣慈善會，定向用雲夢縣教育事業學校復學防疫工作捐贈金額分配。



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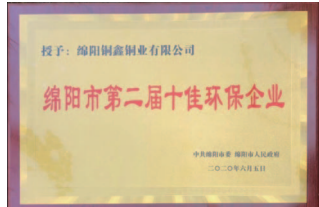
6. AWARDS AND CERTIFICATIONS IN 2020

6. 2020年獎項及證書

Names of Awards and Certifications 獎項及證書名稱	Date 日期
Top 10 Environmental Friendly Enterprises in Mianyang for the Second Session 綿陽市第二屆十佳環保企業	5 June 2020 2020年6月5日
Accredited Enterprise in Environmental Protection 環保誠信企業	30 December 2020 2020年12月30日
First Prize of Safety Production and Work of Mianyang Youxian District in 2020 2020年綿陽市游仙區安全生產工作一等獎	31 December 2020 2020年12月31日
Level III Standardization of Work Safety Enterprise 安全生產標準化三級達標企業	6 August 2019–5 August 2022 2019年8月6日– 2022年8月5日
Green Factory 綠色工廠	December 2019–November 2022 2019年12月–2022年11月
Top 100 Private Enterprises in Sichuan 四川民營企業100強	2020 2020年
Industrial Enterprise with Outstanding Efficiency and Scale 效益規模上台階工業企業	2020 2020年
Councilorship of the Second Board of Mianyang Youxian District Charity Foundation 綿陽市游仙區慈善總會第二屆理事會理事單位	July 2020–June 2025 2020年7月–2025年6月
Advanced Group on “Technological Innovation” in 2019 2019年度「創新引領」先進集體	2020 2020年
Nominee of “Dean Award” (Electrical Materials Industry in the PRC) 中國電工材料行業「德安獎」提名企業	2020 2020年

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Top 10 Environmental Friendly Enterprises
in Mianyang for the Second Session
綿陽市第二屆十佳環保企業



Level III Standardization of Work Safety Enterprise
安全生產標準化三級達標企業



Green Factory
綠色工廠

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7. HKEX ESG GUIDE CONTENT INDEX

7. 香港聯交所《環境、社會及管治報告指引》內容索引

Subject Areas/Aspects/KPIs 主要範疇／層面／關鍵績效指標		Page 頁碼	Section 章節
Subject Area A – Environmental 主要範疇A – 環境			
Aspect A1: Emissions 層面A1：排放物			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Page 7 第7頁	Section 2.1 第2.1章
KPI A1.1 關鍵績效指標A1.1	The types of emissions and respective emission data. 排放物種類及相關排放數據。	Page 9 第9頁	Section 2.2 第2.2章
KPI A1.2 關鍵績效指標A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 溫室氣體總排放量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Page 10 第10頁	Section 2.2 第2.2章
KPI A1.3 關鍵績效指標A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Page 12 第12頁	Section 2.3 第2.3章

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KPI A1.4 關鍵績效指標A1.4	Total non-hazardous waste produced (in tonnes and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Page 12 第12頁	Section 2.3 第2.3章
KPI A1.5 關鍵績效指標A1.5	Description of measures to mitigate emissions and results achieved. 描述減低排放量的措施及所得成果。	Page 11 第11頁	Section 2.3 第2.3章
KPI A1.6 關鍵績效指標A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved. 描述處理有害及無害廢棄物的方法、減低產生量的措施及所得成果。	Page 12 第12頁	Section 2.3 第2.3章
Aspect A2: Use of Resources 層面A2：資源使用			
General Disclosure 一般披露	Policies on the efficient use of resources, including energy, water and other raw materials. 有效使用資源(包括能源、水及其他原材料)的政策。	Page 14 第14頁	Section 2.4 第2.4章
KPI A2.1 關鍵績效指標A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per meal) 按類型劃分的直接／及間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每餐計算)。	Page 14 第14頁	Section 2.4 第2.4章
KPI A2.2 關鍵績效指標A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總耗水量及密度(如以每產量單位、每項設施計算)。	Page 15 第15頁	Section 2.4 第2.4章

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KPI A2.3 關鍵績效指標A2.3	Description of energy use efficiency initiatives and results achieved. 描述能源使用效益計劃及所得成果。	Page 17 第 17 頁	Section 2.6 第 2.6 章
KPI A2.4 關鍵績效指標A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved. 描述求取適用水源上可有任何問題，以及提升用水效益計劃及所得成果。	Page 17 第 17 頁	Section 2.6 第 2.6 章
KPI A2.5 關鍵績效指標A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	Page 15 第 15 頁	Section 2.4 第 2.4 章
Aspect A3: The environment and Natural Resources 層面 A3：環境及天然資源			
General Disclosure 一般披露	Policies on minimising the issuer's significant impact on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。	Page 16 第 16 頁	Section 2.5 第 2.5 章
KPI A3.1 關鍵績效指標A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	Page 16 第 16 頁	Section 2.5 第 2.5 章

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Subject Area B – Social 主要範疇B – 社會

Employment and Labor Practices 僱傭及勞工常規

Aspect B1: Employment
層面B1：僱傭

General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Page 21 第21頁	Section 3.3 第3.3章
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Aspect B2: Health and Safety
層面B2：健康與安全

General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Page 22 第22頁	Section 3.4 第3.4章
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Aspect B3: Development and Training 層面B3：發展及培訓			
General Disclosure 一般披露	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。註：培訓指職業培訓，可包括由僱主付費的內外部課程。	Page 24 第24頁	Section 3.5 第3.5章
Aspect B4: Labour Standards 層面B4：勞工準則			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Page 18 第18頁	Section 3.1 第3.1章
Operating Practices 營運慣例			
Aspect B5: Supply Chain Management 層面B5：供應鏈管理			
General Disclosure 一般披露	Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。	Page 25 第25頁	Section 4.1 第4.1章

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Aspect B6: Product Responsibility 層面B6：產品責任			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Page 26 第26頁	Section 4.2 第4.2章
Aspect B7: Anti-Corruption 層面B7：反貪污貪污			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. 有關防止賄賂、勒索、欺詐及洗黑錢的 (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Page 29 第29頁	Section 4.4 第4.4章
Community 社區			
Aspect B8: Community Investment 層面B8：社區投資			
General Disclosure 一般披露	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來瞭解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Page 32 第32頁	Section 5 第5章



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